

# MEET THE MENTORS

## Paul Thomas, WSP



### **Why do you think the BCO is important? Why did you join?**

Having a forum which brings all disciplines and stakeholders in a sector is unique. The ability to share ideas and best practice technically, commercially, and general networking is extremely important and hugely beneficial. Being a member of the BCO allows me and the company I work for to keep abreast of the very latest in respect of Office Specification, trends and market conditions.

### **What made you want to become a mentor?**

I have been a graduate mentor within WSP for over 10 years, and fully appreciate the value in passing on experience and advice to our early career professionals. Seeing the development of individuals - across all competencies - is hugely rewarding - and puts things into perspective on top of the day job!

### **What has been your biggest achievement as a mentor?**

The privilege of supporting two graduates/mentees, and achieving Chartership.

### **What are you most proud of in your career?**

Being involved in some of the most significant projects in the UK - from the Rosalind Franklin Laboratory to HS2 Curzon Station, to being part of the winning team on the BCO Regional Awards for our own office fit out!

### **What is the most useful piece of advice you've received during your career?**

Great communication is the key to success in all walks of life - whether business or personal. How you resolve issues and challenges is likely to have a far greater impact and lasting impression than if everything goes smoothly.



**To meet our other mentors or find out more about how to apply to the Mentoring Programme, visit the [BCO Website](#)**