

MEET THE MENTORS

Lisa Beaman, Syntegral Ltd

Why do you think the BCO is important? Why did you join?

I have a real passion for construction particularly on a commercial building. One of my first experiences was working on the Snowhill project, which now forms part of the Birmingham Skyline and introduced new technologies for office working environments. It's great to be part of a community where I can mix with a wide range of experts within this sector, hear of new and innovative ideas, keeps me up to date and develops my understanding further so we can push the boundaries on the next project. Not to mention the talks, tours and networking opportunities within the West Midlands.

What made you want to become a mentor?

I am very much a people person - I find that building relationships and collaborating help to get the best out of every project team and every person, including me! Mentorship is a great opportunity for me to give back and help others by sharing insights, talking through my own experiences over the last 25 years and building confidence.

I have benefitted enormously from mentors throughout my career. Some welcomed me on site just so I could share their excitement at innovations; mentors in all aspects of engineering, sub-contracting, business development and commercial construction inspired me and gave me the confidence to succeed. I know how much mentors can help shape a career, and I'm delighted to have the chance to mentor more formally.



What has been your biggest achievement as a mentor?

I am so passionate to help others learn and grow. My biggest achievement is 'giving back' it is very rewarding and providing opportunities for others to succeed, makes me feel so proud! As a previous Chair of the National Association of Women in Construction (NAWIC) I helped support women through their careers in construction. More recently, I am also proud to have set up a number of networking events in support of both male and female fellow construction colleagues.

What are you most proud of in your career?

I have loved being involved in a wide variety of building projects and I am very proud of seeing them through from blue sky thinking, to pipeline completion. Two in particular stand out: it was fantastic to work on The Royal Birmingham Conservatoire, it's because it's all in the detail, the technical acoustic strategies required to make this building work, and my family are tired of hearing me go on about my most favourite, The Tottenham Stadium!

What is the most useful piece of advice you've received during your career?

Never change who you are and remember 'People buy from people'. I've never lost my excitement about good quality construction and the difference it can make to how people use and enjoy a space. Sharing that enthusiasm and communicating clearly are powerful tools in helping Clients and Colleagues achieve their vision.

To meet our other mentors or find out more about how to apply to the Mentoring Programme, visit the [BCO Website](#)