



BCO NEXTGEN AWARDS 2026

1. NextGen rising star London & South East

This award celebrates the outstanding contribution of someone 35 or under to the office sector in the region (cross/multi discipline).

Criteria:

- Must be based in London or the South East.
 - Must be aged 35 or under at the time of nomination.
 - Must have **three** referees who can support the nomination. There must be one internal and one external referee from the nominee's own organisation.
 - Nominee must have made an outstanding contribution to their own organisation, evidence required.
 - Nominee must have made an outstanding contribution outside of their own organisation, evidence required.
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2. NextGen rising star Midlands and East Anglia

This award celebrates the outstanding contribution of someone 35 or under to the office sector in the region (cross/multi discipline).

Criteria:

- Must be based in the Midlands or East Anglia.
 - Must be aged 35 or under at the time of nomination.
 - Must have **three** referees who can support the nomination. There must be one internal and one external referee from the nominee's own organisation.
 - Nominee must have made an outstanding contribution to their own organisation, evidence required.
 - Nominee must have made an outstanding contribution outside of their own organisation, evidence required.
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3. NextGen rising star Northern England, North Wales, and Northern Ireland

This award celebrates the outstanding contribution of someone 35 or under to the office sector in the region (cross/multi discipline).

Criteria:

- Must be based in Northern England, North Wales or Northern Ireland.
 - Must be aged 35 or under at the time of nomination.
 - Must have **three** referees who can support the nomination. There must be one internal and one external referee from the nominee's own organisation.
 - Nominee must have made an outstanding contribution to their own organisation, evidence required.
 - Nominee must have made an outstanding contribution outside of their own organisation, evidence required.
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4. NextGen rising star Scotland

This award celebrates the outstanding contribution of someone 35 or under to the office sector in the region (cross/multi discipline).

Criteria:

- Must be based in Scotland.
 - Must be aged 35 or under at the time of nomination.
 - Must have **three** referees who can support the nomination. There must be one internal and one external referee from the nominee's own organisation.
 - Nominee must have made an outstanding contribution to their own organisation, evidence required.
 - Nominee must have made an outstanding contribution outside of their own organisation, evidence required.
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5. NextGen rising star South West England and South Wales

This award celebrates the outstanding contribution of someone 35 or under to the office sector in the region (cross/multi discipline).

Criteria:

- Must be based in South West England or South Wales.
 - Must be aged 35 or under at the time of nomination.
 - Must have **three** referees who can support the nomination. There must be one internal and one external referee from the nominee's own organisation.
 - Nominee must have made an outstanding contribution to their own organisation, evidence required.
 - Nominee must have made an outstanding contribution outside of their own organisation, evidence required.
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6. Employer of the year

This award celebrates organisations that have created a stimulating and supportive work environment, with a particular focus on nurturing the next generation of talent. This involves a real commitment to the welfare and development of young employees, resulting in tangible staff satisfaction and a well-motivated, ambitious, genuinely integrated, and diverse workforce.

Nominations must demonstrate how the organisation has achieved:

- Positive leadership and management.
 - An integrated, ethical, and diverse culture across the organisation.
 - Engagement of employees with the organisation's values and strategic goals.
 - Provision of schemes and training initiatives that have contributed to the development of the next generation of its workforce.
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7. Graduate of the year

This award celebrates the outstanding contribution of a graduate who has recently entered the commercial property industry.

Criteria:

- Must have **three** referees who can support the nomination. There must be one internal and one external referee from the nominee's own organisation.
 - Nominee must have made a significant contribution to their own organisation, evidence required.
 - Nominee must have made a significant contribution outside of their own organisation, evidence required.
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8. Impact award (formerly diversity & inclusion champion of the year)

This award recognises the outstanding contribution of an individual who has significantly advanced social value through leadership in creating a genuinely inclusive workplace culture. Special attention will be given to their efforts in designing and operating a workspace that fosters inclusivity, supports charitable initiatives, and promotes positive social impact.

Criteria:

- There is no age limitation for this nomination.
 - Must have **three** referees who can support the nomination. There must be one internal and one external referee for the nominee's own organisation.
 - Submission should include a clear summary of a specific project relating to social impact in real estate, highlighting elements of diversity, inclusion, and overall social value.
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9. Inspirational leader of the year

This award celebrates the outstanding contribution of a senior industry member who has led the next generation of office talent.

Criteria:

- Must have **one** referee who can support the nomination. The referee can either be the person who has experienced inspirational leadership, or alternatively a person who has witnessed the nominee leading others.